Annex no. 1

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

**Assistant professor in a group of research and teaching employees at the Department of Sugar Industry and Food Safety Management**

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 75 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers* and *the Code of Conduct for the Recruitment of Researchers*.

1. **Requirements for the candidate:**

* The doctoral degree in agricultural sciences, in the discipline of food and nutrition technology or technical sciences in the discipline of biotechnology;
* Readiness, openness and willingness to acquire new knowledge related to the subject of the Department;
* Documented academic achievements (in the area of food technology or food chemistry) in a form of at least five publications in international scientific journals (from the Web of Science database) or books with world-wide coverage;  
  participation in national and international conferences;
* At least 3 years of teaching experience;
* Minimum of 3 years of work in an accredited research laboratory;
* Experience in conducting internal audits in the laboratory according to the ISO/IEC 17025 standard, and internal audits of the Integrated Management System in accordance with the requirements of the ISO 9001, ISO 14001, PN-N-18001;
* Experience in the sugar and/or energy industry;
* Practical knowledge of the techniques of high-performance liquid chromatography and spectrophotometry;
* Very good knowledge of chemical analysis in the sugar industry;
* Knowledge of issues related to heat management, as well as water and sewage management in sugar factory;
* Ability to statistically analyze results and validate analytical methods;
* Fluent knowledge of the Polish language enabling conducting classes with students;
* Knowledge of English at least at B2 level;
* An additional advantages will be: knowledge of issues related to the strength of materials, conventional and renewable fuels, waste and by-product management and the policy of an integrated management system - quality, environment, occupational health and safety.

1. **Working conditions:**

* Full time
* Expected the starting date of a work: 01/03/2024

1. **Description of the expected scope of tasks and responsibilities:**

* Conducting scientific research in the area of sugar technology, heat management;   
   and water and sewage management in the food industry;
* Publishing research results in international peer-reviewed journals;
* Conducting classes regarding energy management, food technology,

especially sugar technology;

* Work in an accredited Specialized Sugar Analytical Laboratory (SLAC);
* Active participation in the organizational work of the Department.

1. **List of required documents**:  
   - Application for employment to the Rector of the Lodz University of Technology;  
   - Personal questionnaire for a person applying for employment at the Lodz University of Technology, constituting Appendix 1.1 to the "OTM-R POLICY - OPEN TRANSPARENT RECRUITMENT PROCESS";  
   - Clause on the protection of personal data, constituting Appendix 1.2 to the "OTM-R POLICY - OPEN TRANSPARENT RECRUITMENT PROCESS";  
   - Consent to the processing of personal data, constituting Appendix 1.3 to the "OTM-R POLICY - OPEN TRANSPARENT RECRUITMENT PROCESS";  
   - Copies/certified copies of diplomas;  
   - Documents confirming the foreign and/or industrial internship.
2. **Place, form and deadline for submitting documents**Please send all documents by e-mail to the e-mail address w5k52@adm.p.lodz.pl  
   or by post to the following address:  
   Department of Sugar Industry and Food Safety Management.  
   Faculty of Biotechnology and Food Sciences  
   Lodz University of Technology  
   Wólczańska Street 171/173, 90-530 Łódź   
   in an envelope with the annotation "**Competition for adjunct K52**" by **03/02/2024**. The date of receipt of documents by the Institute of Natural Raw Materials and Cosmetics is important. Candidates will be able to pick up related documents submitted by them with the competition for a period of 30 days from the end of the competition.  
   The evaluation process is carried out in two stages. The first stage is based on the analysis of the submitted documents. The second stage is an interview with the selected candidates. Selected candidates will be notified of their passage to the second stage by e-mail or telephone. If the selected candidate does not accept the position, it will be offered to the next person on the recruitment list.  
   The Department of Sugar Industry and Food Safety Management does not return submitted documents to candidates.  
   The Rector's approval is a condition for the validity of the competition decision. The conclusion of the competition is not tantamount to establishing an employment relationship with the Lodz University of Technology.
3. Expected date of the competition decision: **09/02/2024.**
4. The Department of Sugar Industry and Food Safety Management conducts research in the field of sugar production technology, sugar analytics, microbiology and environmental protection, including:

• Optimization and monitoring of unit processes in sugar production

• Research on the impact of the technological process and production environment in a   
 sugar factory on the microbiological safety and quality of sugar, pulp and molasses,

• Use of saturation sludge as a deacidifying soil additive

• Determining sludge activity in operating sugar sewage treatment plants

• Technology of methane fermentation of beet pulp with recovery of high-energy biogas

• Technology for removing ammonia from condensates

• Analyzes of the quality of semi-finished products, by-products and sugar industry waste.

1. In the case of sending documents by traditional means, the envelope should be marked "**Competition for adjunct K52**"

Annex no. 1.1

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

**PERSONAL INFORMATION FORM**

**FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY**

1. First name(s) and family name…………………………………………………………..
2. Date of birth……………………………………………………………………………..
3. Contact details…………………………………………………………………………..

(provided by the applicant)

1. Education (where required for specific duties or jobs) ………………………………….

(name of school and graduation date)

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…………………………………………………………………………………………………

(occupation, specialization, degree, professional title, academic title)

1. Professional qualifications (where required for specific duties or jobs………………….

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(courses, postgraduate education, other forms of further development of knowledge and skills)

1. Employment history (where required for specific duties or jobs) ………………………

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(employment periods and jobs held at previous employers')

1. Additional personal information, where the right or the duty to disclose it exists under specific regulations…………………………………………………………………………….

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(place and date) (signature of the applicant)

Annex no. 1.2

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

**Data Privacy Statement for job candidates**

Pursuant to Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation, Official Journal of the EU L 119/1), hereinafter referred to as "GDPR", we inform you as follows:

Lodz University of Technology with the registered office in Lodz is the Controller of your personal data;

2) We have appointed a Data Protection Officer to supervise the compliance of personal data processing, who can be contacted in matters concerning the protection of your personal data at the following e-mail address: iod@adm.p.lodz.pl; telephone number: 42 631 2039; or in writing to the address of our registered office: Lodz University of Technology, Żeromskiego 116, 90-924 Łódź;

3) As the controller, we will process your data for the purpose of the recruitment process for the position indicated, based on your consent (Article 6(1)(a) GDPR);

4) You have the right to withdraw your consent to the processing of your personal data at any time, but such withdrawal shall not affect the lawfulness of the processing effected on the basis of your consent prior to its withdrawal;

5) You have the right to lodge an objection against the processing of the data as set out above at any time. We will cease to process your data for these purposes unless we can demonstrate that there are compelling legitimate grounds for us to do so which override your interests, rights, and freedoms, or that your data will be required for the possible establishment, assertion, or defense of claims;

6) Your personal data provided in the CV, personal information form for the applicant for employment, and copies of documents supporting your professional experience, education, additional credentials and qualifications will be processed for the period in which claims related to the recruitment process may arise, i.e. for 6 months following the conclusion of the recruitment process. For individuals who have given their consent to the processing of personal data for the purposes of future recruitment, for a period of 12 months following the conclusion of the recruitment process during which the consent has been given;

7) Only individuals authorized by the Controller to process your data in the performance of their duties will have access to your data;

8) Your personal data will not undergo automated processing and will not be subject to profiling;

9) Under GDPR, you shall further have:

a) the right to access your data and to receive copies thereof,

b) the right to rectification (amendment) of your data,

c) the right to erasure/to be forgotten, restriction of data processing,

d) the right to data portability,

e) right to file a complaint to the supervisory authority - President of the Personal Data Protection Office, Stawki 2, 00-193 Warsaw.

………..…………………………….

(date and signature of the candidate)

Annex no. 1.3

to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

**Consent of the candidate to the processing of personal data**

**(pursuant to Article 7 GDPR)**

I consent to the processing of my personal data by Lodz University of Technology, the Controller of the data included in the following documents that I have submitted:

…………………………………………………………………………………………………………..

…………………………………………………………………………………………………………..

for the purpose of recruitment/employment\*.

I hereby declare that I have been informed of the right to withdraw my consent at any time, effective as of the date of submission of the withdrawal of consent.

The Controller (or an authorized representative) has also informed me that the withdrawal of consent does not affect the lawfulness of the processing performed on the basis of the said consent prior to its withdrawal.

………..…………………………….

(date and signature of the candidate)

\* delete as appropriate.